



# SPIRITUAL GIFTS



## Spiritual Gifts Inventory

Christian giving is more than returning a portion of our material resources to God. Just as important are the use of our Spiritual Gifts in service to Christ and His Church. But what are Spiritual Gifts?

Spiritual Gifts are:

- Special gifts...
  - given by the Holy Spirit...
  - to individual Christians for service to the body of Christ.
- (Every Christian has at least one and likely more than one!)

Spiritual Gifts are NOT:

- the same as natural talents or skills. Talents and skills are given to Christians and non-Christians alike. Talents and skills can also be used to God's glory.

## Why is it important to know our Spiritual Gifts?

1 Corinthians 12:1

"Now about spiritual gifts, brothers, I do not want you to be ignorant."

## What are we to do with Spiritual gifts?

1 Corinthians 12:7

"Now to each one the manifestation of the Spirit is given for the common good."

2 Timothy 1:6-7

Fan into flame the gift of God, which is in you... {7} For God did not give us a spirit of timidity, but a spirit of power, of love and of self-discipline."

## Now take the Spiritual Gifts Analysis.

For each of the questions, check the column which most accurately describes you:

**3 – Consistently true of me**

**2 – Usually true of me**

**1 – True of me once in a while**

**0 – Never true of me**

1. People seem to be willing to follow my leadership willingly. \_\_\_\_\_
2. I like to communicate God's word to fellow Christians. \_\_\_\_\_
3. I find satisfaction in sharing God's plan of salvation with people who are not churchied. \_\_\_\_\_
4. It is an enjoyable challenge to have responsibility for leading other people in their spiritual life. \_\_\_\_\_
5. I'm excited by the idea of helping people to discover important truths in the scriptures. \_\_\_\_\_
6. I feel a sense of authority in my relationship to groups. \_\_\_\_\_
7. I like to use my faith to provide comfort to others. \_\_\_\_\_
8. I can often tell when the Spirit has prepared a person to receive Jesus Christ as Savior. \_\_\_\_\_
9. I find it exciting to provide spiritual leadership in the church. \_\_\_\_\_
10. Teaching or working with children is a joy for me. \_\_\_\_\_
11. I have little fear in leading people where God wants them to go. \_\_\_\_\_
12. I enjoy relating and sharing God's word to the issues of the day. \_\_\_\_\_
13. I feel a burden to share Jesus with people. \_\_\_\_\_
14. People with spiritual problems seem to come to me for advice and counsel. \_\_\_\_\_
15. People seem to learn things when I teach them. \_\_\_\_\_

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16. I appreciate chances to proclaim God's word to others. \_\_\_\_\_
17. It is important to speak God's word of warning and judgment in the world today. \_\_\_\_\_
18. It is a joy to share what Jesus means to me with an unchurched neighbor, friend, or colleague. \_\_\_\_\_
19. People like to bring their troubles and concerns to me because they feel I care. \_\_\_\_\_
20. One of my joys is training people to be more effective Christians. \_\_\_\_\_
21. I enjoy helping people learn how to be leaders in the church. \_\_\_\_\_
22. Sometimes it is necessary for me to share God's word even it challenges another leader. \_\_\_\_\_
23. I feel a deep concern for the unchurched people in my community. \_\_\_\_\_
24. I enjoy close relationships with people in 1 to 1 situations. \_\_\_\_\_
25. It is satisfying to organize materials for teaching a Bible Class or Sunday School Class. \_\_\_\_\_
26. It is enjoyable to motivate people to a higher spiritual commitment. \_\_\_\_\_
27. People with spiritual problems find my advice helpful. \_\_\_\_\_
28. I enjoy learning new information and gaining new understanding from Scripture. \_\_\_\_\_

**3 – Consistently true of me**

**2 – Usually true of me**

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**0 – Never true of me**

29. It is a joy to give encouragement to people who are discouraged. \_\_\_\_\_
30. Others find me helpful in solving problems from a spiritual perspective. \_\_\_\_\_
31. When I read and study various topics I am able to grow personally and share that knowledge with others. \_\_\_\_\_
32. I like to encourage inactive church members to become involved Christians again. \_\_\_\_\_
33. I often feel like I have insight into selecting the best alternatives in a difficult situation. \_\_\_\_\_
34. I am able to understand difficult portions of God's Word. \_\_\_\_\_
35. People who are feeling perplexed come to me for encouragement and comfort. \_\_\_\_\_
36. I enjoy providing solutions to difficult problems in life. \_\_\_\_\_
37. I have a clear understanding of Bible teachings. \_\_\_\_\_
38. I find it easier to encourage an inactive church member than to share with an unchurched person. \_\_\_\_\_
39. I have a strong sense of confidence in my solutions to problems. \_\_\_\_\_
40. It is an exciting challenge to read and study a difficult book of the Bible. \_\_\_\_\_
41. There is great joy in doing little jobs around the church. \_\_\_\_\_

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42. I enjoy assisting other people in their work. \_\_\_\_\_
43. There is great joy in helping people to accomplish group goals. \_\_\_\_\_
44. I like to organize people to help them be more effective \_\_\_\_\_
45. I find great satisfaction in giving financially to the Lord's work. \_\_\_\_\_
46. I feel great compassion for the problems of others. \_\_\_\_\_
47. I often can perceive if a person is honest or dishonest. \_\_\_\_\_
48. I am ready to try the impossible because I have great trust in God. \_\_\_\_\_
49. I find joy in having people as guests in my home. \_\_\_\_\_
50. I enjoy doing routine tasks for the glory of God. \_\_\_\_\_
51. I am happy to help with emergency tasks around the church. \_\_\_\_\_
52. People are responsive in following me to do important tasks. \_\_\_\_\_
53. There is great joy in making important decisions. \_\_\_\_\_
54. I find real joy in giving a generous portion of my resources to the Lord. \_\_\_\_\_
55. Visiting people in retirement homes gives me satisfaction \_\_\_\_\_
56. I usually perceive quickly whether something is right or wrong. \_\_\_\_\_
57. When things seem impossible, I'm ready to move forward. \_\_\_\_\_

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58. I do not feel uncomfortable when people drop over to my home. \_\_\_\_\_

59. I feel satisfaction in helping by doing small tasks for my church. \_\_\_\_\_

60. I desire to do tasks which will free others for important ministry. \_\_\_\_\_

61. I am good at delegating tasks to others. \_\_\_\_\_

62. I enjoy the responsibility for the achievement of group goals. \_\_\_\_\_

63. I appreciate the opportunity to financially support a critical need. \_\_\_\_\_

64. I sense joy in comforting people in difficult situations. \_\_\_\_\_

65. When reading or listening, I can discern what is true to Scriptures. \_\_\_\_\_

66. I am often ready to believe God will lead us through when others feel it is impossible. \_\_\_\_\_

67. People seem to feel very comfortable in my home. \_\_\_\_\_

68. I find more satisfaction in doing a job than in finding someone to do it. \_\_\_\_\_

69. I am ready and able to help other people bear their burdens. \_\_\_\_\_

70. It is a thrill to inspire others to greater involvement in the Lord's work. \_\_\_\_\_

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71. The development of effective plans for our church's ministry gives me great satisfaction. \_\_\_\_\_

72. It is a joy to see how my offerings build God's kingdom. \_\_\_\_\_

73. I find joy in visiting a sick person in the hospital. \_\_\_\_\_

74. The difference between truth and error is easily perceived. \_\_\_\_\_

75. People see me as an optimist who believes all things are possible. \_\_\_\_\_

76. If missionaries were to visit our church, I would enjoy having them come to my home or take them out to dinner. \_\_\_\_\_

77. I like to do things without attracting much attention. \_\_\_\_\_

78. If a family is facing a serious crisis, I find satisfaction in the opportunity to help them. \_\_\_\_\_

79. There is joy in leading others in performing a task. \_\_\_\_\_

80. I would rather make decisions for a group than persuade them to reach the same decision. \_\_\_\_\_

81. I can give sacrificially because I know that God will meet my needs. \_\_\_\_\_

82. It is a special satisfaction to visit someone who is confined to their home. \_\_\_\_\_

83. I often seek the motives of a person and look beneath their words. \_\_\_\_\_

**3 – Consistently true of me**

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84. When people are discouraged I enjoy helping them gain a positive view. \_\_\_\_\_

85. People seem to enjoy doing social things with me. \_\_\_\_\_

Now enter your scores on the Spiritual Gifts Profile sheet on the following pages.

### SPIRITUAL GIFTS PROFILE

Now that you have taken the questionnaire, the next step is to score it.

Below is the Spiritual Gifts Profile. The numbers 1-25, 26-40, and 41-85 correspond with the questions under the 4 major sections of the inventory.

After each number place in the box the number corresponding with the answer you gave to that question in the inventory. For example, if under section I your answer to question #1 was a 3 (consistently true of me) then place a 3 in the box next to question #1. Continue this process with each question in each of the 3 sections until all boxes are filled with a number.

Now total the five numbers across for each gift and place that number on the appropriate line after the = sign. Do this for all 17 gifts.

#### I. SPECIAL GIFTS

1. Apostleship 1 \_\_\_ 6 \_\_\_ 11 \_\_\_ 16 \_\_\_ 21 \_\_\_ = \_\_\_\_\_

2. Proclamation 2 \_\_\_ 7 \_\_\_ 12 \_\_\_ 17 \_\_\_ 22 \_\_\_ = \_\_\_\_\_

3. Evangelism 3 \_\_\_ 8 \_\_\_ 13 \_\_\_ 18 \_\_\_ 23 \_\_\_ = \_\_\_\_\_

4. Shepherding 4 \_\_\_ 9 \_\_\_ 14 \_\_\_ 19 \_\_\_ 24 \_\_\_ = \_\_\_\_\_

5. Teaching 5 \_\_\_ 10 \_\_\_ 15 \_\_\_ 20 \_\_\_ 25 \_\_\_ = \_\_\_\_\_

#### II. SPEAKING GIFTS

6. Encouragement 26 \_\_\_ 29 \_\_\_ 32 \_\_\_ 35 \_\_\_ 38 \_\_\_ = \_\_\_\_\_

7. Wisdom 27 \_\_\_ 30 \_\_\_ 33 \_\_\_ 36 \_\_\_ 39 \_\_\_ = \_\_\_\_\_

8. Knowledge 28 \_\_\_ 31 \_\_\_ 34 \_\_\_ 37 \_\_\_ 40 \_\_\_ = \_\_\_\_\_

#### III. SERVING GIFTS

9. Servanthood 41 \_\_\_ 50 \_\_\_ 59 \_\_\_ 68 \_\_\_ 77 \_\_\_ = \_\_\_\_\_

10. Helping 42 \_\_\_ 51 \_\_\_ 60 \_\_\_ 69 \_\_\_ 78 \_\_\_ = \_\_\_\_\_

11. Nurturing Leadership  
43 \_\_\_ 52 \_\_\_ 61 \_\_\_ 70 \_\_\_ 79 \_\_\_ = \_\_\_\_\_

12. Visionary Leadership  
44 \_\_\_ 53 \_\_\_ 62 \_\_\_ 71 \_\_\_ 80 \_\_\_ = \_\_\_\_\_

13. Generosity 45 \_\_\_ 54 \_\_\_ 63 \_\_\_ 72 \_\_\_ 81 \_\_\_ = \_\_\_\_\_

14. Mercy 46 \_\_\_ 55 \_\_\_ 64 \_\_\_ 73 \_\_\_ 82 \_\_\_ = \_\_\_\_\_

15. Discernment 47 \_\_\_ 56 \_\_\_ 65 \_\_\_ 74 \_\_\_ 83 \_\_\_ = \_\_\_\_\_

16. Heroic Faith 48 \_\_\_ 57 \_\_\_ 66 \_\_\_ 75 \_\_\_ 84 \_\_\_ = \_\_\_\_\_

17. Hospitality 49 \_\_\_ 58 \_\_\_ 67 \_\_\_ 76 \_\_\_ 85 \_\_\_ = \_\_\_\_\_

**Print your total score for each of the 17 spiritual gifts.**

**Note:** This should correspond to the total at the far right of your Spiritual Gifts Profile sheet.

Circle the gifts that received your three highest scores. These are a good indicator of your spiritual gifts cluster.

## Descriptions of the 17 Spiritual Gifts

The definition for each of the gifts as well as Scripture references are noted

**Apostle** – (1 Cor. 12:28; Eph. 4:11) apostolos (messenger) This gift allows one to encourage many congregations with the Gospel. Gifted to care for and organize churches; teaching about Christ; directing mission efforts over a larger area.

**Proclamation** – (Rom. 2:6; 1 Cor. 12:10, 12:28; Eph. 4:11) propheteia (forthtelling) This gift allows one to proclaim God's message with certainty and conviction because of an intimate prayer relationship with God. A proclaimer speaks God's word as they communicate divine intention and purposes of God's activities in the world.

**Evangelism** – (Eph. 4:11) euangelistes (bearer of Good News) Christians with this gift share the Good News of salvation through Christ in natural and simple ways that touch people where they most need to experience and hear God's love. Evangelists invite people to believe and trust in Jesus and they often respond not only because of what the evangelist says but also because of their winsome and accepting presence. Christians with this gift have deeply internalized the Gospel.

**Shepherding** – (Eph. 4:11) poimen (shepherding) One with this gift is able to gather people together, demonstrate concern for their struggles, and help they remain close to Jesus. Shepherd look out for those under their care. They model the protective, loving care Jesus has for all of us.

**Teaching** – (Rom. 12:7; 1 Cor. 12:28; Eph. 4:11) didaskalia (teaching) This gift is the ability to clearly explain the Christian faith and equip individuals to apply it in their daily lives. Individuals with this gift communicate with both words and actions. This gift helps children, youth, and adults understand and apply God's Word so that they are empowered for discipleship.

**Encouragement** – (Rom. 12:8) parakalein (encouragement) The gift of encouragement is the ability to inspire, comfort, motivate, strengthen, affirm, and be present with others so they can meet life's challenges with confidence. Those with this gift instill the hope that is ours in Christ in others.

**Wisdom** – (1 Cor. 12:8) sophia (wisdom) Christians with this gift have mature, skillful judgement. They see the ramifications of problems and sift among possible alternatives to find solutions that are in accordance with God's intentions. This gift I the capacity to make Godly choices and encourage others to do likewise. Diplomacy is characteristic of this those with this gift because wisdom involves sorting out problems and issues in the context of relationships.

**Knowledge** – (1 Cor. 12:8) gnosis (knowing) This essence of this gift is having a deep personal relationship with Jesus which allows one to share insights gained from it with others. It is not just head-knowledge but heart-knowledge which allows Christians with this gift to share Jesus in ways that make Him personal and real to others.

**Servanthood** – (Rom. 12:7; 1 Cor. 12:5) diakonia (servanthood) Christians with this gift minister without need for recognition or public affirmation. They are selfless, sacrificial, and loving as they tend to the needs of others and to the church. Those with this gift perform ordinary deeds with extraordinary humility. They have genuine spiritual authority which is based on service.

**Helping** – (1 Cor. 12:28) antilempsis (timely act of rescue, relief, aid) Christians with this gift assist others with practical deeds, especially during critical times. Those with this gift have an enhanced sense of compassion and willingness to tangibly support and assist others in accomplishing a ministry goal. Their helpful deeds in many areas is done out of Christian love which has lasting effect.

**Nurturing Leadership** – (Rom. 12:8) proistanai (lead by sheltering, guiding, modeling) Nurturing leaders guide people where God would have them go and provide protection and support along the way. They promote the well-being and personal growth of those who look to them for leadership. They are dedicated to guiding individuals and watching over them as they grow in faith.

**Visionary Leadership** – (1 Cor. 12:28) kubernesis (visionary and managing leadership) Originally referred to a pilot or helmsman of a ship. This gift particularly includes directing, governing, guiding, and setting a course for a congregation or a ministry group. Those with this gift are

"rudder persons" who help keep congregations or groups on track and focused on their goals. Those with this gift are not dictators but strong leaders who mobilize people to work together for the cause of Christ.

**Generosity** – (Rom. 12:8) metadidonai (giving or sharing of one's entire self) This gift enables some Christians to share joyfully and passionately what they have and who they are with others . All Christians are to share joyfully of their possessions, time, and Spiritual gifts, but persons with this gift take special pleasure in doing so. This gift is characterized by open-handed, no-strings-attached giving.

**Mercy** – (Rom. 12:8) eleein (compassion, mercy) Christians with this gift have an exceptional ability to perform acts of kindness and compassion to others. They are touched deeply by human need and respond to others with grace and tangible love and care. They have deep empathy which sweeps aside the need to be concerned about whether the one needing care is a worthy recipient. They model Grace.

**Discernment** – (1 Cor. 12:10) diakrisis pneumatou (discernment of spirits) Christians with this gift protect the spiritual health of the body of Christ by distinguishing truth from false teaching, good from evil intentions, and right from wrong actions. They have a unique ability to distinguish between a concerned activist and a destructive antagonist.

**Heroic Faith** – (1 Cor. 12:9) pistis (unshakable trust) Individuals with this gift have an unshakable trust and deep conviction that God faithfully and reliably keeps promises. Christians with this gift become an important example and encouragement for others in the body of Christ. They are often inspirational leaders in the congregation. They encourage others to steadfastly believe in God's faithful promises to hear and answer prayer.

**Hospitality** – (Luke 10:1-2; 1 Peter 4:9) philoxenos (fond of guests) The special gift whereby the Holy Spirit provides particular Christians with willing hearts, enabling them to cheerfully open their home to others, offering them lodging, food, fellowship and care. Christians with this gift often zero in on welcoming the guest who comes into a congregation's midst.

As each has received a  
gift, use it to serve one  
another, as good  
stewards of God's  
varied grace.

1 Peter 4:10



**Please Tear out this Page**

**Please turn it into the church office.**

A compiled listing of our member's gifts will enable the ministry of St. Mark's to focus gifted people with specific focus for the Gospel Ministry.

Please Fill Out the Following  
Page

Please Remove The Page And  
Turn It Into The Church  
Office

**SPECIAL GIFTS**

- 1. Apostle \_\_\_\_\_
- 2. Proclamation \_\_\_\_\_
- 3. Evangelism \_\_\_\_\_
- 4. Shepherding \_\_\_\_\_
- 5. Teaching \_\_\_\_\_

**SPEAKING GIFTS**

- 6. Encouragement \_\_\_\_\_
- 7. Wisdom \_\_\_\_\_
- 8. Knowledge \_\_\_\_\_

**SERVING GIFTS**

- 9. Servanthood \_\_\_\_\_
- 10. Helping \_\_\_\_\_
- 11. Nurturing Leadership \_\_\_\_\_
- 12. Visionary Leadership \_\_\_\_\_
- 13. Generosity \_\_\_\_\_
- 14. Mercy \_\_\_\_\_
- 15. Discernment \_\_\_\_\_
- 16. Heroic Faith \_\_\_\_\_
- 17. Hospitality \_\_\_\_\_

Name: \_\_\_\_\_